



PARRAMATTA AUBURN NETBALL ASSOCIATION INC.

(hereinafter referred to as PANA)

VOLUNTEER & RECOGNITION AWARDS POLICY & PROCESS

**Adopted by Parramatta Auburn Netball Association Inc.
At Special Meeting on
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Update	Comments
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1. OBJECTIVES

- 1.1 This policy recognises the significant contributions made by individuals as members and volunteers of the Association.
- 1.2 The purpose of this policy is to provide insight into the manner in which significant awards within PANA are awarded including the processes utilised.
- 1.3 There are a number of awards covered by this policy and they will be detailed separately, as they are all intrinsically different and bestow honour on volunteers from all areas of the sport of Netball within PANA.
- 1.4 The Volunteer Recognition and Awards recognised within PANA are:
 - a) PANA Service Awards
 - b) PANA Life Membership
 - c) Bev Gardner Award
 - d) President's Award
 - e) Marie Dunn Service Award
 - f) Club of the Year
 - g) PANA Coach of the Year
 - h) PANA Sportsgirl of the Year
 - i) Representative Team Awards
 - j) Umpire of the Year
- 1.5 The Volunteer Recognition and Awards recognised through Netball NSW are:
 - a) **Netball NSW Long Service Volunteer Recognition Certificates and Awards.** PANA encourage our affiliated Clubs to nominate their members for these Netball NSW awards as detailed on the Netball NSW website. Certificates of Recognition will be provided for 5, 10, 15, 20, 25, 30 and 35 years of completed service to the sport of Netball in NSW. Service may be broken.
 - b) **Netball NSW Anne Clarke Service Awards.** These awards are presented by Netball NSW for outstanding work by an individual at Association level. Details of this award can be found on the Netball NSW website. Nominations close 30 September annually, and the awards are presented at the Netball NSW Annual Dinner in November each year. PANA encourage members to identify and nominate (through PANA) individuals who should be recognised for their significant contribution to the development of netball at PANA, these nominations should be forwarded to the PANA Secretary to submit on behalf of the Association.

2. HONOUR BOARDS & HONOUR ROLLS

- 2.1 The Association shall maintain Honour Boards and/or Honour Rolls for the following:
 - a) President, Secretary and Treasurer of the Association



- b) Service Awards
- c) Life Members
- d) Marie Dunn Service Award
- e) Bev Gardner Award

3. PANA SERVICE AWARDS

3.1 Purpose

The awarding of a Service Award is in recognition of at least 5 years' dedicated service to PANA.

This award is provided to individuals in recognition of their considerable contribution to the members and operation of netball at PANA, whether in committees, umpiring, coaching or administration.

3.2 Process

Candidates for the award may be nominated by any two (2) financial members of the Association.

Nominations accompanied by qualification shall be submitted in writing to the Secretary by the 31st August in the year of nomination and shall be decided upon by the Executive Committee.

PANA Service Awards will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

4. PANA LIFE MEMBERSHIPS

4.1 Purpose

The awarding of PANA Life Membership is in recognition of not less than ten (10) years (minimum period of service as the Council deems appropriate) for outstanding and meritorious service to PANA. It is one of the greatest accolades that the Association can bestow on any member for services to PANA.

4.2 Process

Candidates for election as Life Members shall be nominated by two (2) financial senior members of the Association by 31st August in the nominating year.

Nominations must be approved by a majority of at least three-quarters (3/4) of the members voting in the ballot and more than 1/2 of the eligible delegates must vote. If the required voting numbers are not received, then the nomination will not be approved.

Voting is open to:



(2) two financial Club Delegates to the PANA Council. Club Delegates must be a member of a relevant club and be registered with PANA in the current year they are representing the Club. This means that committee members who are not registered with PANA are ineligible to vote. Delegates must be older than 18 years of age to vote in PANA Council Election.

PANA Executive, PANA Office Bearers and PANA Life Members.

Life members elected shall be presented with the Association's Life Member Badge at the Association's presentation night.

Names will be added to the Honour Board each year.

The Council may, from time to time, fix the maximum number of persons who may at any time hold life membership.

5. BEV GARDNER AWARD

5.1 History

The Late Bev Gardner was the first recipient of the PANA President's trophy and it was at her and her family's request that this trophy be re-donated to the Association.

5.2 Purpose

The awarding of the Bev Gardner Award is in recognition of a Club member's outstanding contribution in the spirit of netball and its development.

5.3 Process

Nominations are called for from Clubs for a person who has gone above and beyond in their service as a volunteer for their club and the association. A person whose dedication and hard work continue on the tradition of the service that Bev offered our association.

Think of someone in your club who is always available and willing to help, someone who does things without being asked, and someone who is the first to put their hand up to assist with fundraising activities, or other activities for your club.

They will probably be the person who just does things and doesn't seek any recognition!

Nominations must be received by 31st August in the year of nomination.

The Bev Gardner Award is a perpetual trophy and will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.



6. PRESIDENT'S AWARD

6.1 Purpose

The awarding of the President's Award is in recognition of an Association member who has shown dedication, commitment and values to the Association.

6.2 Process

Nominations are called for from the Executive Committee for a member of the Association who has fulfilled the criteria.

Nominations must be received by 31st August in the year of nomination.

The Executive committee will receive, discuss and select three finalists in this category and the President will select the recipient.

The President's Award is a perpetual trophy and will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

7. MARIE DUNN SERVICE AWARD

7.1 Purpose

The awarding of the Marie Dunn Service Award is in recognition of outstanding service to netball within PANA for a period of no less than fifteen (15) years.

7.2 History

Mrs Marie Dunn, OAM

- (a) on the 2nd February 2012, Mrs Marie Dunn, OAM, passed away,
- (b) Mrs Dunn was President of the Parramatta-Auburn Netball Association from 1990 to 2004, Secretary and New South Wales Delegate from 1977 to 1981, Assistant Secretary from 1981 to 1983, Registrar from 1983 to 1984, member of the Grading, Fixture, and Carnival Committee from 1980 to 2005, Junior Recorder from 1997 to 1998 and 2000, and member of the executive committee from 1977 to 2010,
- (c) Mrs Dunn was also active in the NSW Netball Association, serving as Assistant Secretary for three years, Marketing Officer for 10 years, a member of both the Event Management and the Anne Clarke Service Award Committees, Merchandising Officer for the National Championships in 1994, Accredited Timer and Scorer for State League and National Championships, Marketing Convenor for the 1991 World Championships in Sydney, Organiser of Netball for the Intellectually Disabled, and former Delegate to the NSW Olympic Council, and



- (d) in recognition of her outstanding work in the community, Mrs Dunn was awarded the Anne Clark Service Award for outstanding service to Netball in 1986, Life Membership of NSW Netball in 1989, Life Membership of Parramatta Auburn Netball Association in 1979, the Australian Sports Medal in 2000, the Order of Australia Medal in 2007, and was inducted into the Netball NSW Hall of Fame in 2011

7.3 Process

Candidates for the award may be nominated by any two (2) financial members of the Association.

Nominations are to be accompanied by qualification and shall be submitted in writing to the Secretary by 31st August in the nominating year and shall be decided upon by the Executive Committee.

The Marie Dunn Service Award is a perpetual trophy and will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

8. PANA CLUB OF THE YEAR

8.1 Purpose

The awarding of the PANA Club of the Year is in recognition of bringing new members to the Association.

8.2 Process

- a) Each team in the Association will be awarded points for their final position as follows:

- 5 points - Awarded for Premiers
- 4 points - Awarded for Grand finalist
- 3 points – Awarded for Finalist
- 2 points - Awarded for Semi Finalist
- 1 point - Awarded to remaining teams in each Grade.

Note: Points are not given to Rising Stars or NetSetGo teams.

- b) Additional points will be awarded as follows for new registered members into the Association:

- 5 points – Highest number of new players registered with PANA in Club
- 4 points - 2nd highest total of new players registered with PANA in Club
- 3 points - 3rd highest total of new players registered with PANA in Club
- 2 points - 4th highest total of new players registered with PANA in Club
- 1 point - 5th highest total of new players registered with PANA in Club



Note: Players moving from one club to another club within the Association will not be counted as a new player registration in the Association.

The final calculation to obtain the highest average will be total points received divided by total number of clubs registered playing teams, excluding Rising Stars and NetSetGo teams.

The PANA Club of the Year Award will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

9 PANA COACH OF THE YEAR

9.1 Purpose

The awarding of the PANA Coach of the Year is in recognition of dedication, commitment and values in the role of Representative Coach.

9.2 Process

The Executive Committee will discuss and vote on the Representative Coach who has fulfilled the criteria as well as any other contributing factors, for example: further coaching courses, mentoring other Coaches, assisting other players and teams and growth as an individual and team performance.

The PANA Coach of the Year will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

10. PANA SPORT'S GIRL OF THE YEAR

10.1 Purpose

The awarding of PANA Sport's Girl of the Year is in recognition of commitment, leadership, sportsmanship, and general contribution to Netball.

10.2 Process

Each year Team Management Staff of representative teams – State Age teams 12, 13, 14 & 15 years, and all Metro League teams nominate one player who they best think fits the criteria of Sport's Girl.

Nominations must be received by 31st August in the year of nomination.

The Executive Committee will discuss and vote on the overall Sport's Girl of the Year recipient.



Each nominee receives a trophy or other acknowledgement at the Association's Presentation night.

The overall PANA Sport's Girl of the Year will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

11. REPRESENTATIVE TEAM AWARDS

11.1 Purpose

These awards are put forward from the Management Staff of each of the Representative and Development Teams.

11.2 Process

Nominations must be received by 31st August in the year of nomination. This is purely a team award with no voting from Executive – simply a nomination for Best & Fairest, Players player, Most Improved or other (needs to be specified). This will be called the Team Award.

The Representative Team Awards will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.

12 UMPIRING AWARD

12.1 Purpose

The awarding of the Umpiring Award is in recognition of commitment, dedication, leadership, sportsmanship, and general contribution to Netball through Umpiring.

12.2 Process

The Umpires Convenor or Executive Committee in lieu of an umpire's convenor shall evaluate each umpire throughout the season and select the umpire who best meets the criteria.

The Umpiring Award will be presented at the Association's presentation night.

Names will be added to the Honour Roll each year.