



PARRAMATTA AUBURN NETBALL ASSOCIATION INC.

(hereinafter referred to as PANA)

JUNIOR REPRESENTATIVE PLAYER POLICY AND PROCEDURES

Adopted by Parramatta Auburn Netball Association Inc.

**At Special Meeting on
25th February 2017**

Update	Comments
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1 AIM

This policy has been developed to clearly outline to both players and parents the procedure involved in being a PANA Junior Representative Player.

Parts of this policy are to be read in conjunction with the PANA Representative Selection Policy and Procedures.

2 TEAMS/SQUADS TO BE SELECTED

- 1) 12 to 15 years Representative Teams,
- 2) 12 to 15 years Talent Development Teams (if adequate numbers) and
- 3) 11 years Development Squad

3 SELECTION CRITERIA

- 1) All applicants for selection must be current financial members of Netball NSW and PANA players from previous year must be financial with the Association.
- 2) Players must attend final trials, except in extenuating circumstances:
 - i. If a player is unable to attend final trials due to extenuating circumstances, a letter must be sent to the PANA Secretary, at least one week prior to the selection, stating reason and documentary evidence supporting the absence.
 - ii. If a player has an injury or is ill, attendance at the trial is still required and the player must provide medical documentation that clearly states when participation in court work can resume.
- 3) Nomination forms will be available on the PANA website and at the PANA Clubhouse.
- 4) All players requesting to trial for Junior Representative Program (11-15years inclusive) must submit a completed PANA Nomination Form (signed by both parent and player) by the due date set by the Representative Convenor.
- 5) Late applications may not be accepted.
- 6) If a player accepts a position in any PANA Representative team they must register with a PANA Affiliated Club for the year of their representation and play in the Junior PANA Saturday competition.

4 SELECTION PROCESS

- 1) All players who nominate for squads will be accepted and complete the preseason training before final selections. All players must be financial (no outstanding fees) with PANA or Netball NSW before being admitted into squads.



- 2) All parents of players must attend a compulsory parent meeting at the beginning of the first squad training session. NOTE: Players will not be allowed to train until parents have attended this meeting.
- 3) Squads will train for up to ten (10) weeks prior to the Christmas break.
- 4) Final selection trials shall be conducted early in the following year (year of competition); the date will be advised by the Representative Convenor.
- 5) The PANA Executive shall notify the Selection Committee, of the eligibility or otherwise of player nominations prior to the selection. **Please refer to detail 5 Ratification of Nominated Players in the PANA Representative Selection Policy and Procedures.**
- 6) The Representative Convenor will create a record of selection trial games detailing the number of games and positions played by each nominee.
- 7) Names of players selected into teams/squads will be notified to Executive for ratification.
- 8) Names of players selected into teams/squads will be posted on the PANA website as soon as practical after ratification.
- 9) If a player withdraws from a Junior Representative Team after selection, the Selectors, in consultation with the Representative Team Coach, may select a replacement from the Talent Development Team (if available) or from the original squad list.
- 10) If a player subsequently withdraws from a Talent Development Team (if available) after selection, the Selectors, in consultation with the Talent Development Team Coach may select a replacement.

5 Junior Representative Player/Parent Commitments and Expectations

All Junior Representative Players will not be allowed to play Junior Representative Netball for PANA if they intend to play, coach or officiate for another Association.

- 1) All Junior Representative players and parents must sign the Junior Representative Player's Agreement when accepting their position in a PANA Junior Representative Team. All Agreements must be signed, emailed or given to the Representative Convenor no more than 2 days after acceptance of position. Players will not be considered part of the team until the Agreement has been signed.
- 2) All Junior Representative players are expected to give priority to their representative commitments over other sporting commitments.
- 3) Players selected into the Junior Representative Program are expected to attend and be punctual for all sessions (including bonding night) as scheduled by PANA and their coach, even if injured. Training sessions are compulsory. Players must inform the Coach/Manager if there is any reason to be late.
- 4) Players need to inform the Coach/Manager of any injury and provide the appropriate documentation to the Coach/Manager stating nature of injury, how it will impact on training and if a modified Program needs to be followed.
- 5) Non-attendance at three (3) training sessions without sufficient notification could result in your position in the team being forfeited.
- 6) Any absence must be submitted in writing to the Coach/Manager, accompanied by supporting medical documentation.
- 7) All Representative players are expected to listen to instructions, ask questions if they need clarification and to be the best they can be.



- 8) All State Age Representative teams will be required to train two (2) nights per week (Monday and Wednesday) and attend approximately five (5) carnivals and the three (3) days for State Age Championships.
- 9) Talent Development Teams (including 11s) will train one (1) night per week Monday or Wednesday (Coach to advise of chosen night) and attend approximately five (5) carnivals.
- 10) Training is held at the Marie Dunn Netball Courts, Wyatt Park, Percy Street, Lidcombe.
- 11) All players must be in attendance at Saturday Competition Games for their Club throughout the Winter Competition (before and after State Age).
- 12) All players must be willing to participate in skill or drill demonstrations during the season, approximately two (2), as directed by the Coaching Convenor and the Team Coach.
- 13) PANA 14s and 15s State Age Teams are required to play in the PANA senior competition on an invitational basis on Saturday afternoons both before and after State Age.
- 14) Players selected into the Junior Representative Program are expected to be available to take the court for all games scheduled throughout the Representative Competition.
- 15) Players must submit all forms as requested by the Representative Convenor.
- 16) When the Netball NSW State Age Championships are held at venues which require travel and accommodation, all players must attend, travel and reside with the team for the entire Championships as organised by PANA. Any applicable levies will be advised after the PANA Executive meeting in October prior to final selections.
- 17) Players selected into Junior Representative Program must wear PANA specified uniform at all training, games and events attended as a Representative of PANA. For costs ***please refer to the current PANA Representative Uniform Requirements and Price List.***
- 18) Players selected into the Junior Representative Program should hold a current Netball Australia Umpiring Theory Examination Pass (with exception of the 11's Squad). The certificate should be submitted to the Representative Manager.
- 19) Winter Competition Playing regulations apply to all PANA Junior Representative players.
- 20) All Junior Representative players and parents are expected to participate in fundraising activities conducted by PANA throughout the season. This may include chocolate fundraising.
- 21) All Junior Representative Parents will be expected to assist at the PANA BBQ for two (2) allocated Saturdays in the season and canteen on the PANA Junior Representative Carnival.
- 22) Failure to complete any of the required fundraising duties will result in a \$100.00 fine.
- 23) All Junior Representative players will be expected to attend the Annual PANA Presentation Night, held in October each year, attend the season opening day and march in the March Past in their Representative playing uniform.
- 24) Pay all representative costs by the due date. Members citing financial hardship may apply in writing to the PANA Treasurer pana_treasurer@hotmail.com to arrange a payment plan. Application for a payment plan must be made before the due date of fees.
- 25) All Junior Representative players once registered with a PANA Affiliated Club will be insured under Netball NSW Insurance scheme, but additional insurance cover may be obtained at the players/parent own expense.
- 26) All players must behave in an appropriate manner by:
 - i) following Netball NSW Code of Conduct for players and spectators
 - ii) following PANA Junior Representative Policy and Procedures
 - iii) Refrain from smoking and/or consuming alcohol within the confines of players, courts and tent areas while Association and/or Netball NSW events are in progress.
- 27) Be subject to suspension or dismissal from any team if proven guilty of breaching the Code of Conduct relevant to the particular situation.



- 28) Accept and understand that selection does not entitle any player to 100% court time at carnivals or Championships. Accept the 30% rule at Stage Age Championships as imposed by Netball NSW.
- 29) Agree to accept the decision of the Coach as to the selection of the team to play in each match, and to accept directions of the Manager or other Association Officials.



PANA JUNIOR REPRESENTATIVE PLAYERS AGREEMENT

All players selected into PANA Representative Teams will be expected to commit to the following:

- 1) I have read, understood and accept the terms, conditions and commitments as set out in the PANA Junior Representative Player Policy and Procedures.
- 2) I have read, understood and accept the terms, conditions and commitments as set out in the PANA Selection Policy and Procedures.
- 3) I agree to pay all the costs involved with Junior Representative Netball as set out in the **current PANA Representative Uniform Requirements and Price List.**
- 4) I agree that photos taken can be published on the Parramatta Auburn Netball Association Website, Parramatta Auburn Netball Association Facebook Page and other Social Media outlets that PANA have subscribed to as well as local media. **YES / NO (please circle)**
- 5) As the Parent/Guardian signing this form on behalf of the member, I agree to abide by the Association Constitution, Netball NSW Member Protection Policy, Netball NSW Codes of Behaviour, Netball NSW Anti-Harassment Policy, Netball NSW Child Protection Policy and Netball NSW Injury Insurance Policy in effect during the year. All policies are published on the PANA and Netball NSW websites. I am aware of the risks of playing netball with a pre-existing medical condition.

Parent/Guardian Name

Parent/Guardian Signature

Child's Name

Team

Date